

Equity, Diversity and Inclusion (EDI) Committee Meeting – AGENDA Friday 28 February 2025, 2:00pm, Room A807

Zoom link for those who need to attend online:

https://mcgill.zoom.us/j/84805834587?pwd=9XsN0f4etkcSbaJKbZbsloVTziN1Fb.1

Meeting ID: 848 0583 4587; Passcode: 912571

1. Business arising

• Follow up on meeting about French inclusive language

2. Statement for website on procedure for issues raised [C. Tarlao]

"Anyone seeking to meet with the chair(s) or a representative of the CIRMMT EDI committee for help with, or to highlight, an issue will remain anonymous in any documentation of the meeting. Notes will only be taken with consent of the person raising the issue, but may be needed to document any solution to the issue that may impact or be relevant to the CIRMMT community. If notes are taken, care will be taken to keep them as broad as possible to limit breaching anonymity. [Do we want to add something about requiring EDI committee members to respect confidentiality?] CIRMMT will help to find resources or solutions within the ability of CIRMMT EDI committee members and CIRMMT staff [I'm not sure how to say it better since the EDI committee is mainly not staff but staff may also be involved in the efforts], which may include being redirected to an appropriate university department or office."

3. EDI component question for CIRMMT award applications [J. Bednar]

• For applications such as Student Awards, ResonatorTube, Agile Seed to include a question along the lines of "Does your proposal link with a specific EDI topic and, if so, please explain."

4. Other business